

AEA/IFPTE Local 21
2010 City of San Jose Negotiations
April 20, 2010

UNION PROPOSAL
Unit 41, 42 and Unit 43

This proposal will help support the continued strength of high quality, excellent services and resources by the employees to the residents of the City of San Jose.

NEW

T.J. Anthony Fund

Employees in classifications represented by IFPTE Local 21 may make a voluntary, monetary monthly contribution to the T. J. Anthony fund, said contributions to be deducted from employees' pay by the City of San Jose and remitted to IFPTE Local 21, T. J. Anthony fund. The T.J. Anthony Fund is the Union's political education fund that supports candidates and ballot measures.

The Union reserves the right to add to, modify or delete proposals during negotiation.